



Learning Disability and Autism
Employment Task Group Minutes - May
2025



1.30 pm – 1:40 pm	Welcome & Introductions Pyramid Inclusive Employment Short Film – Shared by Nicky Lines https://pyramid.org.uk/inclusive-employment-short-film/
1.40 pm – 2 pm	People Matters Employment Services - People Matters Leeds Presented by Leah (leah@peoplesmattersleeds.co.uk) • People Matters Leeds has run employment projects for several years Services include employment drop-in sessions and employer support. • The employment projects are currently on hold while more funding is secured but during this period People Matters are running a projects into identifying the barriers to individuals securing employment and employers hiring staff members with a learning disability. • Collaborations with organisations like John Lewis and the NHS have been productive. • Challenges identified: - Lack of employer understanding and experience with reasonable adjustments. - Barriers such as stigma and inflexible processes. - Limited employment preparation and support for young people with disabilities during school years If anyone would like to contribute further, please contact Mark (mark@peoplesmattersleeds.co.uk)

2 pm – 2.20 pm	DFN Project Search Home DFN Project SEARCH Presented by Glenn (Glenn.Swindell@dfnprojectsearch.org) • Aimed at young adults with a learning disabilities and autism. • Runs from September to July • Monday to Friday. • Based entirely within a host business. • Structure: - Three 10-week rotations across different job roles. - On-site tutor and job coach support throughout the programme. • Aim: Secure full-time paid employment by programme end. • Host examples: - Temple Newsam – Coleman Training. - Amazon (in partnership with Broomfield/South SILC); 20 programmes nationally. • DFN operates internationally, currently supporting around 650 sites Additional information attached and available from Leanne (leanne.hirst@dfnprojectsearch.org)
2.20 pm – 3.30 pm	AOB Thrive @ Work LEEDS Employee Wellbeing which is govt funded and can support health and social care employees with their health and staying well at work. Thrive @ Work in Leeds - Leeds Health and Care Academy Actions & Next Steps: • A questionnaire will be circulated before the next meeting to gather feedback on the group's format and purpose moving forward. • Members are also asked to review the actions list before the next meeting.

	Next Meeting: TBC (Early September) Please email alex.toothill@advonet.org.uk or Kenneth.fletcher@advonet.org.uk if you would like to speak at a future ETG meeting or would like a topic adding to the agenda.
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